

## Press Release

# Skills Demand Survey Results

Vehicles of the future will be the response to the citizen's usage behavior, grounded on recognised trends of electrification, sharing, autonomy and connectivity. This transition will be leading the transformations of the automotive industry. Thus, the demand for new skills is expected to increase in the next 30 years.

It is with this background that for the past two years the DRIVES consortium has been working avidly to obtain a snapshot of the current situation of skills needs and offer in the automotive sector, throughout the value chain.

A survey allowed the team to better understand the drivers of change that are responsible for the current skills needs. Five macro drivers were analysed:

- ◆ **Change in way how people use car** (4 drivers of change)
- ◆ **Climate change, environment and health** (4 drivers of change)
- ◆ **Globalisation and new players** (3 drivers of change)
- ◆ **New technologies and new players** (9 drivers of change)
- ◆ **Structural change** (3 drivers of change)

Entities surveyed featured main importance to structural changes in the business, which include acquiring new skills and training, and climate goals. Yet, the thorough analysis of the survey is not concluded, and several key elements need to be made clear, namely, closer cooperation between education providers/industry on the skills agenda.

The already assessed outputs generated a report<sup>1</sup> with the sought insights of the automotive sector, which represents one of the key outcomes of DRIVES and identifies the key trends in the automotive sector in the whole value chain. A summary of the assessment joins the present press release in the format of a leaflet.

DRIVES consortium will start disseminating these important outcomes in the following months, with a first unveil at the workshop held during the Week of the Regions and Cities. Mangualde, as one of the Associated Regions with automotive clusters, together with DRIVES partners, promoted on the 9<sup>th</sup> October a discussion on how this blueprint will be 'Contributing to regional development by skills redesign in the automotive sector'.

Next steps:

- ◆ **October – December 2019** – factsheets release of main assessed highlights on the insights of the automotive sector
- ◆ **January 2020** - First Strategic Automotive Roadmap presentation (skills needs and gaps) and Policy recommendations. DRIVES Conference in Brussels, January 2019 – Final date to be confirmed and shared
- ◆ **2020 + 2021** - Implementation of the skills analysis in the education area and the Continuous Strategic Automotive Roadmap update

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<sup>1</sup> [https://www.project-drives.eu/Media/Publications/10/Publications\\_10\\_20190918\\_195654.pdf](https://www.project-drives.eu/Media/Publications/10/Publications_10_20190918_195654.pdf)