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# THINGS TO KNOW

The relative importance and urgency attached to different Drivers of Change by respondents to both surveys (Demand & Offer) were quite similar in many aspects.

"STRUCTURAL CHANGE" (restructuring, acquisition of new skills, continuous training) between overall demand and offer survey responses identified as very important.

## **HIGHLIGHTS**

"STRUCTURAL CHANGES",
"ACQUISITION OF NEW SKILLS"
and "CONTINUOUS TRAINING"
are ranked first in the Demand
survey based on the overall
sample.



Overall responses to the Offer survey "CLIMATE GOALS, ENVIRONMENTAL AND HEALTH CHALLENGES" is ranked first on this basis.

With regard to the urgency, the real main difference is more likely to cite a longer-term urgency (by 2025) from Offer point of view.





### **DIFFERENCE INTO DRIVERS OF CHANGE: Importance**



Source: https://www.project-drives.eu/Media/Publications/19/Publications\_19\_20200323\_215437.pdf





## **DIFFERENCE INTO DRIVERS OF CHANGE: Urgency**







