



KEY ACTION 7: ACTIVELY INVOLVE KEY PLAYERS AND SECTORAL INTELLIGENCE UPDATE

AUTOMOTIVE SKILLS AGENDA STRATEGY & ROADMAP

DESCRIPTION

Overall active cooperation between key stakeholders is critical for the development and update of the skills agenda in the automotive sector.

There must be a common understanding of the skills agenda and its commonalities as well as of specifics at national and regional levels (the regional level actions seem to be critical to mitigate foreseen structural changes).

The actions at local, and even company-level, should be supported and endorsed by relevant tools (tax and other financial incentives) at national and EU levels.

RATIONALES

In some regions the employment in automotive is up to 25% of total employment. Therefore, providing sufficient training to mitigate structural changes will be essential from the regional perspective to keep employment in the automotive region.

A number of regions with particularly high concentrations of automotive employment are developing their own responses to address fast changing skill requirements.

Mechanisms should be put in place to share lessons learnt and actively engage these regions to support enhanced intelligence gathering and support the design of fit for purpose training.






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	Industry 	Education and Training Providers 	National Authorities 	Trade Unions 	European Commission 
1. Optimise tools for data gathering and elaboration	K	K	S	S	S
2. Provide easily accessible data reflecting the current situation of the sector	K	S	K	S	S
3. Consolidate an active automotive community focused on skills with relevant participation of stakeholders, with particular reference to companies, national associations and VET providers	K	K	K	S	S
4. Facilitate access to and involvement in the automotive skills community through direct active engagement and communication	K	K	S	S	S
5. Keep sectoral intelligence constantly updated by involving in sharing of information the largest possible base of members of the automotive community in sharing of information focused on skills	K	K	S	S	S
6. Organise events aimed at facilitating exchange between key stakeholders	K	K	S	S	S
7.1. Create “skills domains working groups” among (as minimum) VET providers and industry representatives to focus on the analysis of drivers of change and their consequences on VET evolution	K	K	S	S	S
7.2. Promote discussion within the “domains working groups” on the evolution of job roles and its consequences on VET and training, VET provision mechanisms and their effectiveness for industrial stakeholders, skills recognition	K	K	S	S	K
7.3. Promote discussion within the “domains working groups” on the evolution of the sector, its technologies and drivers of change	K	S	S	S	K
7.4. Identify automotive job roles linked to the identified changes in the sector	K	K	S	S	S
8.1. Present trends and future foresight to education and training providers for a better vision of future needs and possible changes	K	K	S	S	S
8.2. Ensure the feasibility of the activities listed in this Roadmap through the involvement of regional, national and EU institutions – this support should include also financial means.	S	S	K	S	K

	SHORT/MID-TERM EXECUTION - To be done in a given timeframe because it is “urgent”, and / or propaedeutic to other activities.
	CONTINUOUS EXECUTION - Activities to be carried out continuously, with methodology and constancy over time.
K	KEY ROLE - Active contribution to achieve the Action.
S	SUPPORTING ROLE – Supportive role to help achieving the Action.

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